



Nondiscrimination Policy

United Way of Story County (UWSC) prohibits discrimination or behavior of any kind against any qualified person (e.g., clients, volunteers, employees, job applicants, vendors) on the basis of race, color, ethnicity, creed, nationality, national origin, age, disability, sex, gender, gender identity, gender expression, parental status, religion, sexual orientation, marital status, mental and/or physical ability, learning styles, genetic information, culture, and location (urban vs. rural Story County) or type of habitation, protected Veteran status, or any other factor protected by any applicable laws.

Any employee who believes that they have been the subject of discrimination in violation of this policy should report the concerns to the UWSC President and CEO (Pres/CEO). If it would be inappropriate to report the incident to the Pres/CEO, the report must be made to the Chair of the Board.

UWSC partner agency programs and other programs funded by UWSC shall follow Federal, state, and local nondiscrimination laws.

Approved by the UWSC Board of Directors: 6/24/10; Reviewed 2/13, reviewed 2/16, PN changes 4/2020; reviewed 8/25/22